



GRACE PRESBYTERIAN CHURCH POSITION DESCRIPTION

PASTOR OF YOUNG ADULTS

Date: March 2025

Title: Pastor of Young Adults (ordained or pursuing ordination in the PCA)

Context:

Grace is an intergenerational church in a 400,000-person metropolitan area with a growing population in the church and community of single and married young adults. Our desire is to make grace-inspired, multiplying disciples who will live out and share the gospel in every sphere of life—church, family, friends, school, work, and recreation.

Focus:

Reach, lead, and shepherd single and married young adults (approximate age of 22-35) and their friends and associates in the church and community.

Key Goals and Objectives:

- Provide vision, oversight, and development for post-college-age young adult ministry.
- Serve as adult ministry liaison to Campus Outreach college ministry.
- Implement relational ministry programs to reach and disciple young adults in the church and community.
- Serve the broader church through general pastoral ministry, including overseeing an intergenerational shepherding community.

Key Job Responsibilities:

I. Personal Development

- Be a man who is growing spiritually through the means of grace of the Word, sacraments, and prayer.
- Be a man who is growing in meeting the qualifications of an elder described in 1 Timothy 3 and Titus 1.

II. Program Oversight

- Foster an atmosphere that is conducive to building authentic gospel-centered community.
- Build bridges connecting young adults with other generations, helping infuse them into the church body.
- Develop excellent outreach and ministry to young adults.
- Shepherd and provide Sunday schools for young adults.
- Work with the Family Ministry Director to facilitate a smooth transition into the young adult ministry from the college-age years.
- Connect young adults from the local community into the Grace community.
- Create events, retreats, and programs to enhance the spiritual growth of young adults.
- Grow multiplying followers of Christ who will live for him through singleness, marriage, and parenthood in the church, school, workplace, and community.
- Provide premarital and other counseling to young adults
- Officiate weddings, baptize, and perform other pastoral duties for young adults.

III. Recruiting, Developing, and Leading Leaders

- Lead the young adult leadership team, small group leaders, and Sunday school leaders.
- Create and implement disciple-making and mentoring strategies so that young adults may benefit from the wisdom and experience of previous generations.
- Recruit, develop, and use the gifts of young leaders to accomplish the vision for young adult ministry.

Grace's Vision: "God's unlimited grace inspiring all generations and peoples to follow Christ."

Apply: www.gracepres.org/jobs